



Angling Scotland Limited



Code of Conduct

for Safeguarding Children in Scottish Angling

Document/Version Control

Ver	Date	Description of changes/actions	Person Responsible	Approved by	Next Review Date
1.0	1 Mar 18	Initial draft	Gus Brindle	Chair SFCA	Following review
1.1	1 Mar 18	Initial Version approved by Angling Scotland Board Meeting	Gus Brindle	Chair SFCA	1 Mar 21
1.2	1 Mar 21	Revised version – no significant changes	Gus Brindle	Chair SFCA	1 Mar 24
1.3	1 Mar 24	Revised version – no significant changes	Gus Brindle	Chair SFCA	1 Mar 27

Reviews/Version Control

This Policy is to be reviewed and republished every 3 years.

All changes/reviews are to be recorded in the log above and must be approved by the Angling Scotland Board.

Introduction

A Code of Conduct has a number of important functions. It:

- sets out what behaviour is acceptable and unacceptable and provides transparency for all on what practice and behaviours to expect from others
- defines standards of practice expected from those to whom it applies
- forms the basis for challenging and improving practice
- helps to safeguard staff/volunteers by encouraging them to adhere to agreed standards of practice
- sets out for children and parents/carers the standards of practice which they and the organisation should expect from those who work/volunteer with children.

Statement and Purpose of Policy

Angling Scotland supports and requires ***all*** members to observe the standards of practice set out in this code, including verbal and non-verbal actions when working/volunteering or involved in activities with children and young people.

All Angling Scotland Officer Bearers, Coaches and Volunteers in positions involving working with children or vulnerable adults are required to complete, sign and return the attached Certificate to the Angling Scotland Child Protection Officer annually by 31st January.

All concerns about breach of this Code of Conduct will be taken seriously and responded to in line with the Angling Scotland or discipline SGB (SANA, SFCA or SFSA) Disciplinary Procedure and/or Angling Scotland Procedure for Responding to Concerns about a Child*.

Scope and Applicability

This policy covers Angling Scotland and the three discipline SGBs (SANA, SFCA and SFSA) and may be adopted by member clubs. All reference to Angling Scotland is deemed to include the three discipline SGBs (SANA, SFCA and SFSA).

CODE OF CONDUCT FOR COACHES AND ADULTS WORKING/VOLUNTEERING WITH CHILDREN AND YOUNG PEOPLE

GOOD PRACTICE

- Make sport fun, enjoyable and promote fair play.
- Treat all children equally, with respect, dignity and fairness. Challenge where you see other adults or children and young people participating in disrespectful or bullying behaviour.
- Involve parents/carers wherever possible.
- Build balanced relationships based on mutual trust.
- Include children in the decision-making process wherever possible.
- Always work in an open environment, wherever possible. Avoid private or unobserved situations.
- Put the wellbeing of each child or young person first before winning or achieving performance goals.
- Be an excellent role model including not smoking, drinking alcohol, taking drugs or swearing in the company of children and young people.
- Give enthusiastic and constructive feedback rather than negative criticism.
- Recognise the developmental needs and capacity of children and young people.
- Avoid excessive training and competition, pushing children and young people against their will and putting undue pressure on them.
- Follow Angling Scotland Digital Communication and Social Media guidance in relation to communicating with children and young people.

PRACTICE TO BE AVOIDED

In the context of your role within Angling Scotland, the following should be avoided:

- Having 'favourites' – this could lead to misinterpretation, or resentment and jealousy by other children and young people and could be misinterpreted by others.
- Spending excessive amounts of time alone with children and young people away from others.
- Entering children or young people's bedrooms on trips away from home, unless in an emergency situation or in the interest of health and safety. If it is necessary to enter rooms, knock and say that you are coming in. The door should remain open, if appropriate.
- Where possible, doing things of a personal nature for children that they can do for themselves.
- Contacting children and young people online outside the Angling Scotland Digital Communication and Social Media guidance.

UNACCEPTABLE PRACTICE

In the context of your role within Angling Scotland, the following practices are unacceptable:

- Allowing allegations made by a child or young person, or about the wellbeing or protection of a child or young person, to go unrecorded and unreported.

- Forming intimate emotional, physical or sexual relationships with children or young people.
- Making sexually suggestive comments to a child or young person, allowing or engaging in touching a child or young person in a sexually suggestive manner, or engaging in sexually provocative games.
- Being physically violent towards a child or young person.
- Allowing children or young people to swear or use sexualised language unchallenged.
- Behaving in a coercive or controlling manner towards a child or young person.
Allowing a child or young person to share a room alone with a coach or adult member or inviting a child or young person into your home.

CODE OF CONDUCT FOR PARENTS AND CARERS

- Remember that children and young people play for enjoyment as well as competition.
- Remember that your behaviour may affect not only your child but the other children and young people participating.
- Stay outside the field of play and in the Spectator's Area (where provided).
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.
- Always respect the match officials' decisions.
- Applaud effort and good play as well as success.
- Let the coaches do their job and not confuse the players or athletes by telling them what to do.
- Encourage the players and athletes to respect the opposition and match officials.
- Never criticise a player or athlete for making a mistake. Remember that mistakes are an important part of learning and wellbeing
- Pass on any concerns that you have about the wellbeing of a child or young person to a club official.

I understand that breaches of the code may result in action being taken by Angling Scotland

If you have any concerns about the wellbeing of a child or young person, you can contact: **[Organisation's Lead Child Wellbeing and Protection Officer]**, Child Wellbeing and Protection in Sport on 0141 419 1156 or Children 1st Parentline on 08000 28 22 33.



CODE OF CONDUCT FOR CHILDREN AND YOUNG PEOPLE

Adults at Angling Scotland should help to make sport safe and fun. This is your job too. This means respecting other players/athletes and the people who are there to help you to learn. You should do this by:

- Being ready and on time for training and competition
- Respecting the coach and other helpers
- Accepting what the coach or match officials ask you to do in the rules of the game
- Playing to the best of your ability
- Never swearing at or insulting anyone, including other players
- Telling your parents or carers where you are, or if you are going to be late
- Following advice from sport doctors or physios to keep you safe and injury free
- Never bullying other players/athletes either yourself or in a group.

Bullying can happen between children or between adults and children. It means things like:

- name calling
- making fun at someone's expense
- giving only negative feedback
- hitting
- shoving
- stealing
- damaging belongings
- spreading rumours
- making threats
- sending/posting nasty messages
- leaving people out on purpose.

If you are worried about something don't keep it to yourself. Speak to an adult who you know and trust such as a parent, coach, teacher, the Child Wellbeing and Protection Officer at your club, a guidance teacher, doctor or school nurse.

If there isn't anyone you can talk to, you can contact Childline in Scotland on 0800 1111 or at childline.org.uk. It's free, private and confidential.

**COMMITMENT TO THE CODE OF CONDUCT FOR SAFEGUARDING CHILDREN IN
SCOTTISH ANGLING**

I hereby Certify that I,
(Insert full name in BLOCK CAPITALS), have read and agree to abide by the Code of
Conduct for Safeguarding Children in Scottish Angling, and for coaches the Angling
Scotland Code of Practice for Coaches working in Scottish Angling.

I have also read and agree to abide by the Angling Scotland's Child Protection
Policy, Procedures and its Safe in Care Guidelines.

ROLE: (delete as necessary)

COACH/VOLUNTEER	PARENT/CAREER	CHILD/YOUNG PERSON
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Signature: _____

Date signed: _____

For Coaches/Volunteers:

Witnessed by(Child Protection Officer, if possible)::

Name: _____

Signature: _____

Date signed: _____